

**Pay Scale of Officers and Employees with effect from August 2022 which is implemented in the company from February 2025**

Name of the Post (ECGC)	Revised scales of pay (Amount in Rs.)
Peon	31205-1280(5)-37605-1365(8)-48525-1620(1)-50145-1680(2)-53505-2020(3)-59565
Daftary	31205-1280(5)-37605-1365(8)-48525-1620(1)-50145-1680(2)-53505-2020(3)-59565 (plus Head Peon's Allowance of Rs. 2670/- p.m. as in LIC)
Driver	35850-1620(6)-45570-1680(1)-47250-2020(12)-71490
Record Clerk	35850-1280(4)-40970-2020(3)-47030-2275(2)-51580-2300(6)-65380-2485(6)-80290
Junior Clerk	38700-2275(1)-40975-2485(2)-45945-2800(5)-59945-3245(2)-66435-3960(3)-78315-4110(2)-86535-4385(5)-108460
Senior Clerk	51545-2800(3)-59945-3245(2)-66435-3960(3)-78315-4110(2)-86535-4385(8)-121615
Assistant	58325-3925(3)-70100-4385(15)-135875
Executive Officer	88635-4385(14)-150025-4750(4)-169025
Assistant Manager	119330-4385(7)-150025-4750(6)-178525
Manager	145640-4385(1)-150025-4750(6)-178525-6265(4)-203585
Senior Manager	178525-6265(9)-234910
Assistant General Manager	216115-6265(3)-234910-7055(6)-277240
Deputy General Manager	241965-7320(8)-300525
General Manager	271245-7320(2)-285885-7850(1)-293735-8590(1)-302325-8905(4)-337945