



Advertisement No. ECGC/HO/05/2021

DEC 22, 2021

**Recruitment of Specialist Officer on Contractual Basis (Full Time) -2021-22**

<b>A.</b>	<b>Name of the Post</b>	<b>Chief Technology Officer (CTO)</b>
<b>B.</b>	<b>Type of the Post</b>	Contractual on <b>full time basis</b> .
<b>C.</b>	<b>No. of Posts</b>	1 (One)
<b>D.</b>	<b>Period of Contract</b>	The term of the contract of CTO would initially be for a period of <b>three years</b> , extendable, at the sole discretion of ECGC. The contract can be terminated at <b>three months' notice</b> on either side or salary and allowances (if any) in lieu thereof.
<b>E.</b>	<b>Key Skills</b>	<b>The Chief Technology Officer (CTO) shall possess the following skills:</b> <ul style="list-style-type: none"><li>• First-hand knowledge in supervising development of large software solutions involving multiple integrations.</li><li>• Exposure to implementing large scale BFSI Solutions preferably in Insurance Industry including ERP Solutions, Digitalization of products and services, Digital marketing, Networking, IT Infrastructure Solutions.</li><li>• Up-to-date with technological trends to build and execute IT strategy which could impact the Company's digital and financial assets.</li><li>• Technical know-how: Technical architecture skills, technology process skills, Capacity and human capability building skills in IT.</li><li>• Adaptability to different roles: Ability to work within both the executive and technical teams and wear different hats in each group.</li><li>• Able to multitask, prioritize, and manage time efficiently</li><li>• Able to build strong interpersonal relationships with peers, brand leaders, and other senior management throughout the company</li><li>• Able to be a "big picture" thinker</li><li>• Excellent leadership, team building, and management skills</li><li>• Encouraging to team and staff; able to mentor and lead</li><li>• Excellent verbal and written communication skills</li><li>• Able to align multiple strategies and ideas</li></ul>

		<ul style="list-style-type: none"> <li>• Confident in producing and presenting work</li> <li>• In-depth understanding of the industry</li> <li>• Excellent managerial, analytical and time-management skills</li> <li>• Strict adherence to company philosophy/ mission statement/ objectives</li> </ul>
	<p><b>Role &amp; Responsibilities</b></p>	<p><b>Short Term Goals: To be rolled out within a year</b></p> <ul style="list-style-type: none"> <li>• The Company has undertaken an ambitious project of revamping its ERP software with the help of a reputed government organization. CTO has to take complete ownership of the SMILE project.</li> <li>• Managing the Project management, UAT exercise, Go-live strategy and technological aspects of ongoing SMILE project</li> <li>• Outlining the Company's technological vision and IT Roadmap</li> <li>• Technical Lead for IT Projects</li> <li>• Supervise and monitor progress of various IT projects</li> <li>• Set up Change Management Board</li> <li>• Responsible for the development and mentoring of a set of mid to senior level techno functional IT team.</li> <li>• Preparing IT Training plans</li> <li>• Ensuring successful Implementation of Data Centre technologies</li> <li>• Support in planning and managing the post Go-Live challenges</li> <li>• Setting up mechanism for managing Customer complaints relating to SMILE and their resolution</li> <li>• Making new software applications or modifications available for business with least turnaround time</li> <li>• Collaborate with business team, IT partners and business consultants</li> </ul> <p>Keeping IT environment secure as per Company's IT/ IS Policies</p> <p><b>Medium term Goals: To be rolled out within 1- 3 years</b></p>

		<ul style="list-style-type: none"> <li>• Planning for Digital journey – Digital marketing and digitalization using web world and social media</li> <li>• Chalking out long term IT Strategy and roll-out</li> <li>• Planning Technology upgrades</li> <li>• Enhance and modernize the technical advancement in the Enterprise system</li> <li>• Enterprise Integration Services for integrating between the internal systems and external systems as required.</li> <li>• Planning DR and NDC implementation</li> <li>• Project for Digitization of company’s data</li> <li>• Outline the goals for research and development. <ul style="list-style-type: none"> <li>○ Synergizing company's future business plan with IT strategy to use technology for R &amp; D and innovation for creating business value in product &amp; services.</li> <li>○ Preparing R&amp;D team (including business and technical) for product innovation using emerging technology, development, implementation</li> </ul> </li> <li>• Laying ground for BPR (Business Process Reengineering)</li> <li>• Setup of Data warehouse and Business Intelligence (BI)</li> <li>• Staying on top of technology trends and developments.</li> <li>• Ensuring all technology practices adhere to regulatory standards.</li> </ul> <p><b>Aspirational Long-term Goal:</b> Converting IT department from Cost Centre to Profit Centre (carrying out third party consultancy and IT Projects implementation) to recover the investments made on man &amp; machine and create business value.</p>
<b>F.</b>	<b>Eligibility Criteria</b>	
	<b>a</b> <b>Age limit</b>	The candidate should not be more than <b>50 years</b> old as on <b>Sep 01, 2021</b> .
	<b>b</b> <b>Educational Qualification</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Information Technology, Computer Science, or related field (from recognized university);</li> <li>• Master’s degree in Information Technology or a technology-related discipline preferred (from recognized university) will be an added advantage</li> </ul>

	<p><b>c</b>    <b>Experience</b></p>	<p>Minimum 15 years' experience in IT field. Out of which:</p> <ul style="list-style-type: none"> <li>• Out of which, eight to ten years' experience preferably with software development background; minimum five years in management or leadership role or senior executive level position in banking &amp; financial sector. Experience should be post minimum educational qualification. (Training &amp; Teaching experience will not be counted for eligibility)</li> <li>• Experience with latest tools and technology relative to industry; .Net, C#, JAVA, SQL Server, PostgreSQL, MongoDB, Solr/ Elasticsearch, jQuery, IIS, Jenkins, Ansible, docker, GitHub, Grunt/Gulp, Kubernetes, MERN, MEAN stack etc.</li> <li>• Experience in DevOps, microservices development and implementation, Building and Leading high-performing IT Infra and application development teams using platforms like J2EE with various associated frameworks and technologies like Spring, Hibernate, Angular and SQL database skills.</li> <li>• Proficient in computer skills, Microsoft Office Suite (Word, PowerPoint, Outlook, and Excel, MS Project)</li> </ul>
		<p><b>Important:</b> The Company reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.</p>
<p><b>G.</b></p>	<p><b>Remuneration</b></p>	<p><b>Around Rs.45.00 - 50.00 lakh per annum</b>, based on experience/profile of the candidate. [ <a href="#">Salary shall not be a constraint for the right candidate.</a> ]</p>